

**World Scout Foundation**  
**Annual Report 2012**



**WHATEVER BECAME OF REX ?**









SINCE 1907 OVER 500 MILLION YOUNG MEN AND WOMEN HAVE BEEN SCOUTS.

MANY BECAME THE LEADERS AND AMONGST THEIR RANKS, THEY COUNT  
PRESIDENTS; PRIME MINISTERS; ENTERTAINERS; ENGINEERS; DOCTORS;  
BUSINESSMEN; ATHLETES; ASTRONAUTS; MOTHERS AND FATHERS AND, IN  
FACT, IN EVERY FIELD OF ENDEAVOUR. AND HERE ARE SOME OF THEIR STORIES.

SO, WHEN YOU INVEST IN SCOUTING, YOU INVEST IN THE GREATEST  
LEADERSHIP DEVELOPMENT PROGRAMME IN THE WORLD!

BUT WHATEVER BECAME OF THE YOUNG MAN ON THE COVER?

WHAT DID YOUNG REX BECOME?

# THE WORLD'S GREATEST LEADERSHIP PROGRAMME

Siegfried Weiser

*Chairman, World Scout Foundation*

We say that Scouting is the world's greatest leadership-development programme; educating millions of young leaders each year, who support and change the spirit and life in their families, their communities and, in fact, their world.

We cite the almost overnight success of the Messengers of Peace Initiative, which has recorded an impressive 10 million hours of service, by young men and women, throughout the world. They are all Scouts who have heard the call and used their leadership qualities, in a positive way, to build bridges between people to overcome conflicts of misunderstanding and intolerance. There are so many Scouts registered in this programme, that the Google map is overflowing! ([www.scoutmessengers.org](http://www.scoutmessengers.org)).

In the Annual Report, this year, we prove our claim by calling witnesses from business, society and from our members from different parts of the world. In a unique twist, each of these interviews is available on-line, as well as being summarized in the following pages. I encourage you to explore the insights of some of the world's most impressive leaders – from the leader of the world's largest company, to a young street kid who struggled with his own demons, before

he realized his true potential and how he could have a better and more useful life.

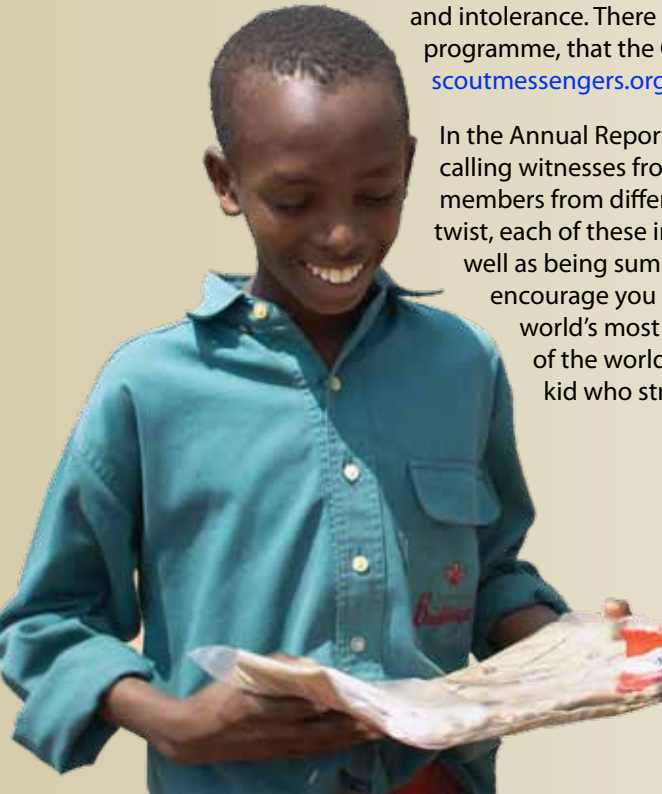
I am convinced that, after going through the following pages, you will agree with me; that Scouting prepares you well for the challenges you will face as a leader, whatever your role might be.

Personally, it is my pleasure, and a great honor, to serve you as Chairman of the Board of the World Scout Foundation, for coming years. I am also delighted to report that 2012 has been another record-breaking year for the Foundation. I am excited by the prospect of what we can, and will do, together to help the wonderful cause of Scouting, to make the world a better place!

Scouts can only do this because of the great support they receive from people like you! So, finally, "Thank you all" for your generosity. You will leave traces in the sand the tide cannot wash away.



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# " ... THIS IS WHAT HAPPENED TO ME!"

**Rex Tillerson**

*President, and CEO of Exxon Mobil Corporation, the world's largest company*

Scouting is part of who I am; part of how I lead; part of how I think and, most importantly, part of how I make decisions! I am absolutely certain that my decision, fifty-three years ago, to become a Scout has been significant in helping me to achieve my present position. Scouting shaped my formative years as it established, and continues to reinforce, the principles of honour, duty and obligation. So, Scouting provided me with the foundation on which I built my success because it also shaped, to a large degree, the leadership skills I learnt.

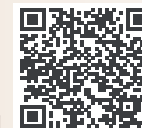
My "Scout Promise", and the values it entails are very important to me. The requirement to "Do a good turn, daily" has also had a profound effect because it kindled a "Servant Spirit".

It encouraged me to think about the needs of others while developing a sense of self. I really believe that youngsters, who join the Movement, begin to understand that they have to work with others and they soon learn that, even though there might not be consensus, there is always a positive, collaborative way of finding solutions. This reinforces the notion of service, leading and working harmoniously, with others.



I also think, perhaps unique to Scouting, is that young people get many leadership opportunities where they are encouraged by all those around them to keep on trying, even if they have made a mistake. This helps Scouts to develop self-confidence and to discover their own leadership qualities. In addition, Scouts, by participating in group activities, also get the chance to learn "Followership" skills that are essential if we want to succeed in life because, at every level, there are always leaders to be followed!

I am sure that every young boy or girl who becomes a Scout, because of the challenges they face at an early age, will become better family members; better leaders in the community; better leaders in the work place and better leaders in their chosen careers. So, I would urge employers, and donors, as I do, and as my company does, to invest their time or money to support youth-development institutions such as Scouts. The return will be enduring and priceless because our future leaders need to have entrenched values such as honour; duty; obligation and a Servant Spirit, for the sake of all humanity and the prospect of a better world. Becoming a Scout will do this for them, just as it has done for me!



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SCOUTING EXPERIENCE  
SHAPES YOUNG PEOPLE  
TO BE BETTER LEADERS



# PUSHING THE BOUNDARIES

**Björn Wahlroos**

*Chairman of the Board of Nordea Bank*

An enduring memory of Björn Wahlroos is the scene from Star Trek where the Transporter aboard Starship Enterprise does not work. Captain Kirk has to be split into two beings. The first to materialize embodies all of his caring qualities. Moments later, his evil, autocratic, twin arrives. It transpires that neither is able to function as a leader! This always posed a question in Björn's mind: what qualities are necessary to be a successful leader? However, he maintains, "There is no doubt, because I experienced it first hand, that Scouting helped in my successful leadership development."

"I believe that not everyone can become a truly great leader – Leadership, as I see it, is something that is perhaps more embryonic in some people than in others. Some may be more charismatic; some may exhibit a lower level of risk-aversion while others are better as analysts or working alone. On the other hand, I have little doubt, that with appropriate training, practice and experience, everybody's leadership skills, or latent talent, whatever their level, can be improved.

I was only a Scout for a short period. Nevertheless, I am certain that the experience helped me and contributed to my later success. I became a Scout at a very young age, yet I soon understood, and I still remember, that it is essential to blend, harmoniously

into a group, for mutual benefit. I also learnt about the limits of my endurance. I was always encouraged to push my boundaries successfully to tackle the challenges of the freezing Scandinavian winters. This gave me a lot of self-confidence, as did participating in student politics.

So I am sure, whatever the starting point, or whatever the interest in life, or ambitions of an individual, the Scouting Method has proven to be advantageous over the past 100 years. It instills values of honesty and loyalty; it encourages involvement and interaction in a group setting where real problems, such as being "lost in the wilderness", or satisfying a community need, must be solved. Scouting enhances communication skills; improves social skills; improves the ability to function as part of a team, whilst providing an opportunity to rise to lead it, allowing leadership-skills to flourish. These are the tangible attributes that a prospective employer needs and seeks".

Unlike a schizophrenic Captain Kirk, involvement in Scouting, or in a similar youth programme, produces balanced leaders who go on to lead successful and productive lives in the community and or in business.



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《 EVERYBODY'S LEADERSHIP  
SKILLS CAN BE IMPROVED 》

# SEEING FOR MYSELF

**Bill Finerty**

*A lifelong Scouter and a Member of the Honours Programme*

"Our first field trip was to meet a team of "Rover" Scouts from El Salvador. They started a project in a youth detention centre, as part of the Messengers of Peace Initiative. Amazingly, Scouts are the only organization to have taken any initiative to do anything constructive for these youngsters, who are addicted to crime and violence.

We saw the Rovers in action: cementing trust and actually demonstrating that there are people who cared and wanted to help. We talked to some of the young lawbreakers who told us what a positive impact the Rovers had made. They also told us that, while they did not like studying, they nevertheless enjoyed the way the Rovers encouraged them by making learning fun! The detainees said that their lives had been changed for the better and they too looked forward to becoming Scouts when they got released! During the visit, we met with senior Government officials and were able to strengthen the image of the Salvador Scouts with key stakeholders. We were impressed by other Scout community-based activities we witnessed, as we could see a multiplier-effect that the young Rovers had added to the small investment the Foundation made, in Salvador!

Despite my other experience in the field, in Nepal, Cambodia and Guatemala, I was despondent when I arrived in Haiti for our second field trip. I was shocked and unprepared for the inertia; the desolation; the overcrowding; the congestion; and a streetscape choked with long-standing squatter camps. I just felt there was no future.

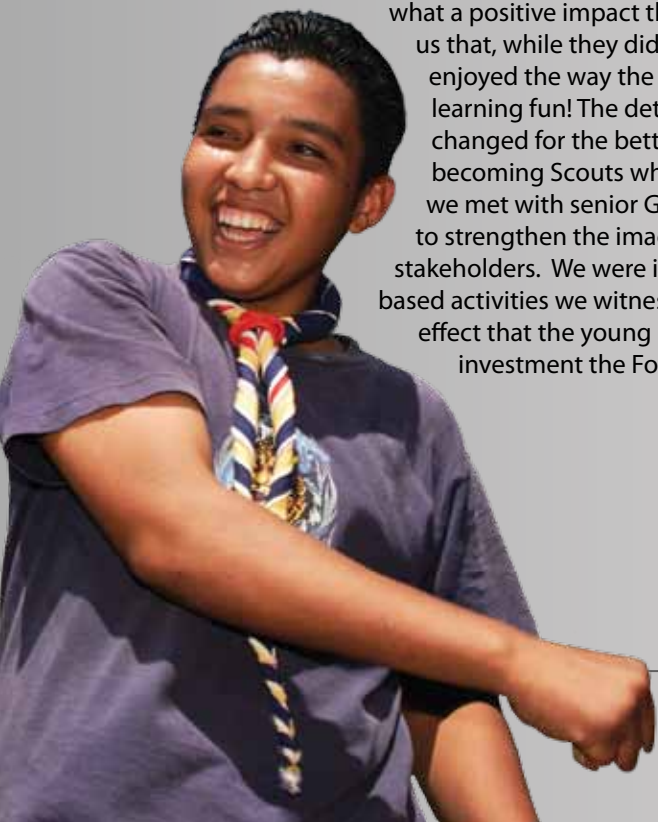
However, this perspective began to change, when we witnessed Haitian Scouts in action. They were deeply engaged in community service – educating; counselling; planting trees; and cleaning the environment. We could tell by the smiles they brought in members of the community, that they were highly respected. From the bus, we witnessed other Scout Troops, not on our schedule, who were energetically involved serving their own communities. We became conscious that there were a lot of these Scouts out and about; they seemed to be everywhere!

So, my despair evaporated when I realised that there are actually 40,000 enthusiastic young men and women, with Scout values, in Haiti who will be tomorrow's leaders! And then, I knew that there was hope!

Sign up for the Honour's Programme to receive information about upcoming field trips.



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《 POSITIVE IMPACTS -  
MAKING A DIFFERENCE 》



# INSPIRE - DON'T MANAGE!

**Dr Azrul Anwar**

*Chairman of the Indonesian Scouts, "Gerakan Pramuka"*

How can you successfully manage an organization that has over 21 million Scouts, 900,000 adult Leaders and 217,000 local groups who are spread over 2,000 islands? The answer given by Dr Azrul Anwar, Chairman of the world's biggest National Scout Organization, "Gerakan Pramuka", The Indonesian Scouts, is very simple: "You don't manage it, you lead through inspiration!"

I do this by setting long-term goals; networking; finding and training committed local leaders, and by inculcating the ideals of Baden-Powell and by promoting my belief, that these values are the key to leadership:

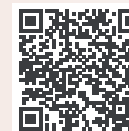
"Knowing the good" – Scouts get information about knowing what is good. "Doing the Good" – Scouts get opportunities to practice and do the good; and "Loving the good" – So that, the more good that is done, the more "doing good" becomes part of the heart.

Scouting is voluntary and most Scout Units are based in schools. I encourage teachers, and other adults, to see the value of the Movement and become local Leaders. Adults and teachers usually support us because I insist that Scouts take the lead. Activities are discussed beforehand so the Scouts know what is to be done, why it is being done and what the expected benefit

will be. Afterwards, the Leaders ensure that there is always a constructive review with mutual feedback. Scouts then constantly know the "What, where, when, how, and especially the WHY" of any task. They will remember this lesson, when they too have positions of responsibility later in life, outside Scouting.

Scouts make good leaders within the Movement, but I want them to do more than just lead in Scouting. We encourage them to become even better leaders by doing more in their communities, because I believe they can go on and help in nation-building. I see the Messengers of Peace Initiative as a perfect platform for this, because it gives Scouts more responsibility by ensuring they engage in meaningful community projects.

By encouraging young people to become Scouts, and by inspiring them to become "Value-based" leaders, I know they will have a huge beneficial future impact on the world! Gerakan Pramuka already has an enviable record, having produced countless Government Ministers and two Presidents, including B.J Habibie and the current President, President Susilo Bambang Yudhoyono! Surely this speaks for itself!



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《 KNOWING THE GOOD  
DOING THE GOOD  
LOVING THE GOOD 》

# "WE ARE SCOUTS, THAT'S WHY!"

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I heard, on the news, that Hurricane Sandy – one of the largest ever – was bearing down on Staten Island, where we lived, so I knew things were going to be bad. I contacted the members of my patrol who live nearby, to see what we might do. To begin with, we decided to look after ourselves. We helped our parents to get our own houses in order – taping up the windows, getting torches and candles, filling sandbags and arranging containers with clean water. Then, we just went around the neighbourhood, helping others to do the same.

Hurricane Sandy was a scary experience but, when I knew my family was safe, as we had arranged, I went out to meet the rest of my Troop. There was devastation everywhere. All the power lines were down, the roads blocked and it was almost impossible to know where to begin. However, being in uniform meant that we were soon a visible presence and people just approached and asked us to assist them around their houses.

In the following days, we kept helping, and we are still involved. We have cleared streets, cleaned houses, shovelled mud, moved furniture and we

have done personal things like searching for missing precious items like engagement rings. We also made door knocks to check on elderly people and we used the cooking skills we learnt on “Campouts” to feed families whose houses were destroyed. Our kitchen became a regular meeting-point for our community, and we were also able to provide meals to other volunteers.

Why did we do it? We’re Scouts! That’s why! And, as Scouts we believe it is our duty to help!

When we went “On-line”, it was a great feeling to see that other Troops and Patrols, all over the world, were supporting us and doing the same things, in their own communities – we’re all Messengers of Peace! It was also rewarding to be acknowledged by James Molinaro, the Borough President of Staten Island and Andrew Cuomo, the Governor of New York, who were both full of praise for our efforts and showed their appreciation for the Boy Scouts. The Governor thanked us for our commitment and for the contribution we made and summed up with these words of praise: “When you know that you have that kind of support behind you, you really have the strength to carry on!”



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◁ WE BELIEVE IT IS OUR  
DUTY TO HELP ▷

# OUT OF THE DARKNESS

Dhaka is a cramped, poverty-riddled city of 15 million people, where about one million children live on the streets. To assist them, the Government, and several International NGOs, have established "Drop in Centres," where homeless kids, especially at night, can find basic, but secure shelter; because the streets, always dangerous, are particularly so, after sunset. It is impossible to imagine the helplessness and deprivation an unloved, forlorn and hungry child must endure, on the street.

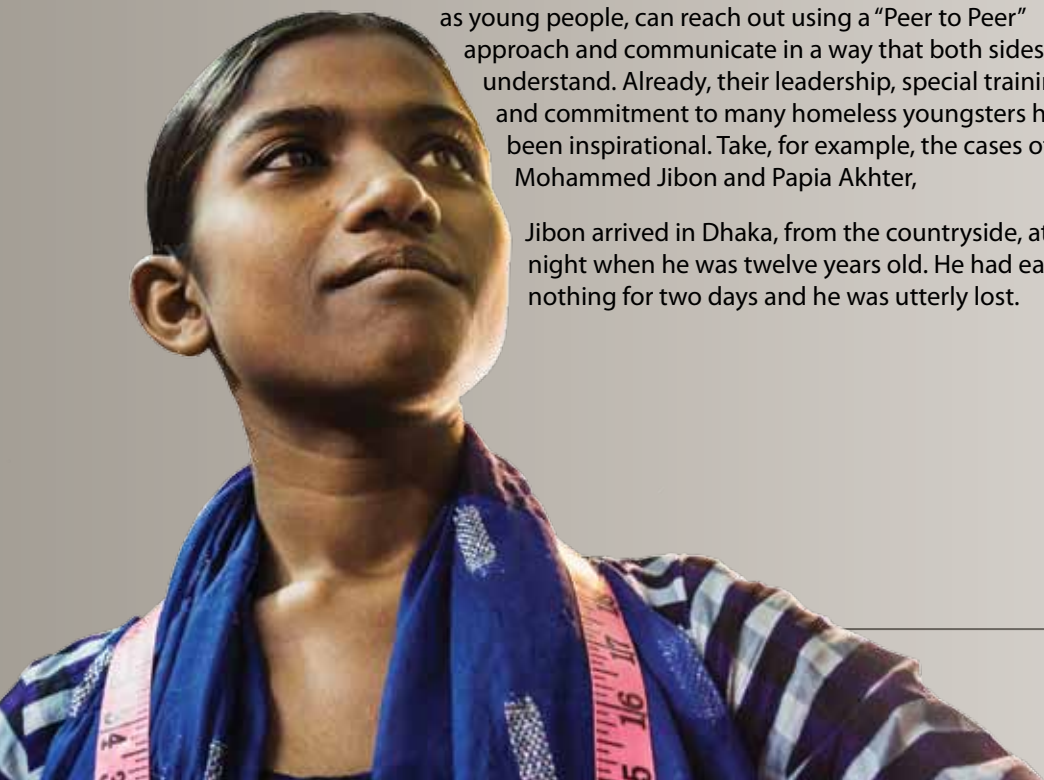
Yet, the Bangladesh Scouts, on their own initiative, have linked-up with a Government run "Drop in Centre" and are determined to make a difference. Building a bridge between two quite different worlds is not easy, but they use the well-tested formula of the Ticket to Life Project (TTL). Here, Scouts, as young people, can reach out using a "Peer to Peer" approach and communicate in a way that both sides understand. Already, their leadership, special training and commitment to many homeless youngsters have been inspirational. Take, for example, the cases of Mohammed Jibon and Papia Akhter,

Jibon arrived in Dhaka, from the countryside, at night when he was twelve years old. He had eaten nothing for two days and he was utterly lost.

Fortunately, someone took pity on him and offered him menial work. The Scouts took him to a "Drop in Centre". Papia, also just 12 years old, could no longer tolerate the beatings doled-out by her stepmother, so she too ran away. She found work as a maid, only to flee when she suffered violent abuse, including being viciously scalded at the whim of her employer. Papia then survived by trolling through garbage and she suffered sexual abuse on the streets, before being rescued by Scouts.

Jibon, Papia, and others were welcomed as Scouts, and were inspired, so much, that they quickly became Leaders and role models, for other street kids. Now they use their experience to assist others, through the TTL Project. The care and compassion Jibon and Papia received from their new friends, in an otherwise bleak world, has inspired them, not only to become Scouts, but also to undertake training, provided by Scouting. Skills, such as sewing and mechanics enabled them to become economically independent. Papia has even forgiven, and reached-out to, her stepmother. Scouts in Dhaka, have proven so successful that they will soon establish their own "Drop in Centre", through the Messengers of Peace Initiative, and assist, as inspirational Scouts do everywhere, and make a real difference in their communities!

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〈 CHANGING LIVES 〉



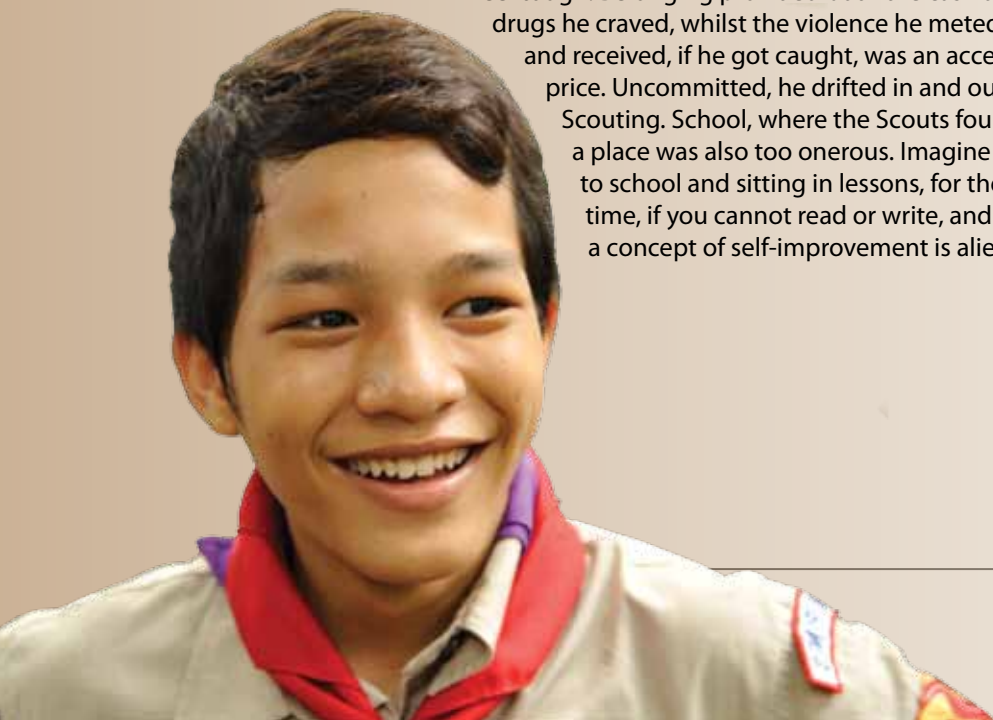
# THREE MILLION SOPHIES

Our 2009 Annual Report featured Street Kids, in the Ticket to Life Project (TTL) in the Philippines. Revisited three years later, it is clear that identifying potential leadership, and finally, realizing that potential can be a long struggle. Take just one story, that of the now 17-year-old Jerwin Gonzales. He was born on the street. He eked-out an existence in the dark underworld, before the Scouts found him and encouraged him to join TTL. Despite getting a uniform, making the "Scout Promise" and taking his "Oath", this never was, from his perspective, a binding commitment – indeed why should it have been, to a boy more accustomed to being in a gang; stealing; glue sniffing; taking methamphetamines and smoking marijuana?

Jerwin's loyalty was neither to his parents nor to the Scouts. He found succour in his gang. It gave him excitement and made him feel tough. Belonging provided both the cash and the drugs he craved, whilst the violence he meted-out and received, if he got caught, was an acceptable price. Uncommitted, he drifted in and out of Scouting. School, where the Scouts found him a place was also too onerous. Imagine going to school and sitting in lessons, for the first time, if you cannot read or write, and where a concept of self-improvement is alien!

Yet, amidst this anguish and road to self-destruction, there was someone who never abandoned Jerwin. In the background, sometimes frustrated, but always patient, was his Scout Leader, Sophie Castillo. She could see that, underneath his rough veneer, was young man who had been dealt a tough card in life. Sophie was sure that, given time and encouragement, he could make something of himself. Sophie had the courage of her conviction. She set herself a challenge and she became his mentor. Sophie won his trust, and, unlike his street gang, never abandoned him, even when he got into trouble. Now, due to her perseverance, Jerwin has become a Scout Leader which has given him the respect of his fellow Scouts, his family and his community!

There are three million other "Sophies" – Scouting heroes, around the world, who are just as involved in their communities, helping those less fortunate than themselves, to have a better life. With your help, more Sophies can be trained to identify the potential of the Jerwins of the world, and what could be a better return on your investment than this?



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〈 "JERWIN CAN MAKE IT!" 〉



# HOW DOES SCOUTING DO IT ?

Scott Teare

*Secretary General, World Organization of the Scout Movement (WOSM)*

Even before joining the Cub Scouts, I already knew the Cub Scout Promise, Law of the Pack, handshake and salute. I learned them from my buddies, in the back of the bus, on the way to, and from, school. So, on the day I became a Cub Scout, I was presented with my Bob Cat Badge, in front of my friends, at our monthly pack meeting!

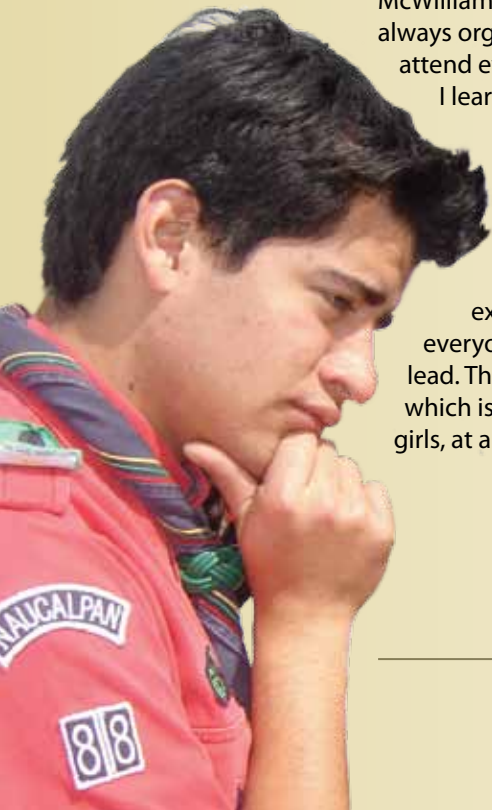
The impressions I have from those early days, in Scouting, like friendships and lessons learned, remain indelibly etched in my mind. As a result, influenced by my first Scoutmaster, "Mr McWilliams", I have devoted my life to Scouting. Mr McWilliams always organized stimulating, challenging, fun-filled, "must attend events", like the monthly "Camp Outs". And, the lessons I learned about leadership, motivation, working as a team and accepting responsibility, have never left me.

Despite the changing times young people face today, I am convinced that, the principles and fundamental values of Scouting remain, as Baden-Powell envisioned, over 100 years ago. For example, a patrol is more than a collection of people: everyone has a role and everyone will have a chance to lead. The Scout Method is about leadership-development, which is devolved to the lowest level. This is so boys and girls, at a very young age, can have an opportunity to

accept responsibility, lead and practice these skills in a safe, challenging but supervised environment.

A modern issue is how to convince young people, who are no longer instigators of play but rather *consumers* of play, to leave their electronic wizardry and try the outdoor experience. Those who do, relish the camaraderie; the leadership-opportunity; the adventure; the fun; as well as a sense of belonging, to a movement having over 30 million worldwide members. Yet, even with this global reach, Scouting remains community-based. So, I believe that the future of Scouting still relies upon investing in the outstanding service given by volunteer adults, in the neighbourhood, who are willing to mentor Cubs and Scouts... To encourage them to serve and accept responsibility, in their communities, so that they can take the baton from today's leaders, and become the leaders of tomorrow.

To the millions of all the "Mr McWilliams" in the world... Thank you for being a Scout Leader, mentor and friend to the young people you serve. Thanks to you, Scouting is the greatest leadership development programme in the world!



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# YOUR MONEY - WELL SPENT, WELL INVESTED!

The World Scout Foundation exists to support the development of Scouting, around the world. It does this by recruiting inspired individuals and institutions, from a broad range of cultures and nationalities, to help provide Scouting with the support and resources it needs.

In 2012, the Foundation provided two categories of grant:

Firstly, a core grant was awarded to the World Organization of the Scout Movement (WOSM) of USD 2.74 million, which is used to fund the work of its six regional offices, which provide capacity-building assistance to the 161 member NSOs.

Secondly, throughout the year, 80 individual project grants were awarded, amounting to a total of USD 6 million which supported National Scout Organizations (NSOs), the regional groupings of NSOs and the global Scout network with the funds needed to address key issues of capacity-strengthening; programme implementation; leadership-development and community services. These grants mainly fall into the Messengers of Peace Initiative, but are all administered, in a similar way. Representatives of the donor, WOSM and WSF combining, in a joint executive committee, to consider projects which have first been approved by a regional assessment committee.

A key feature of the MOP Initiative has been the Capacity Building aspect, where World Scouting has begun a global mapping of the strengths and needs of its NSOs, against a global standard of performance. SGS, the global standards company, has been hired to support this process. This analysis is then used to build tailor-made plans for organizational strengthening of NSOs. Twelve assessments have been carried-out to date, and initial development plans were initiated in three NSOs by the end of 2012. Haiti, South Africa and Indonesia were prioritised in this first round.

Another impressive result, achieved this year, has been the project by WOSM to launch an on-line platform designed to inspire young people to do amazing things in their communities. This investment will be reaping benefits for years to come, as the first three months of operation has resulted in over 10 million hours of service recorded. Thesedays, when social media are blamed for so many negative results, it is indeed inspiring to see this grant being used to produce a tool, on-line, that does good!

A key point to remember is that, all administration costs of the WSF are covered by a separate fund, donated by members of the WSF Board. This ensures that all new contributions, and all project funds are not subject to any administrative expenses incurred by the Foundation. 100% goes to the intended beneficiary!









# RAISING THE FUNDS

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Newly appointed Board Member, Hector Robledo Cervantes, reports that 2012 has been another exceptional year, both in terms of management of the Global fund, which now stands at USD 69.5 million. Thanks to the fundraising efforts of our global network, the Foundation received cash contributions of USD 9.1 million, representing another record year. Whilst recruitment of Baden-Powell Fellows slowed during 2012 to 28, the global membership reached an impressive 2,078, and the Honours Programme continued to see growth, particularly in the higher Circles including the new Ambassador's and the Regal Circle.

The Foundation hosted two major events during the year. The first, in historic Madrid, saw Spanish Scouts inspire our guests with a wonderful demonstration of the relevance of our Movement in a country with escalating youth unemployment.

The second event unfolded in Turku, Finland, where the Guides and Scouts of Finland transformed the streets of the former capital into a living Scout campsite, open to the public. A Leadership Seminar provided an entertaining, stimulating and thought-provoking debate. Leaders of Finnish society and business joined international guests to

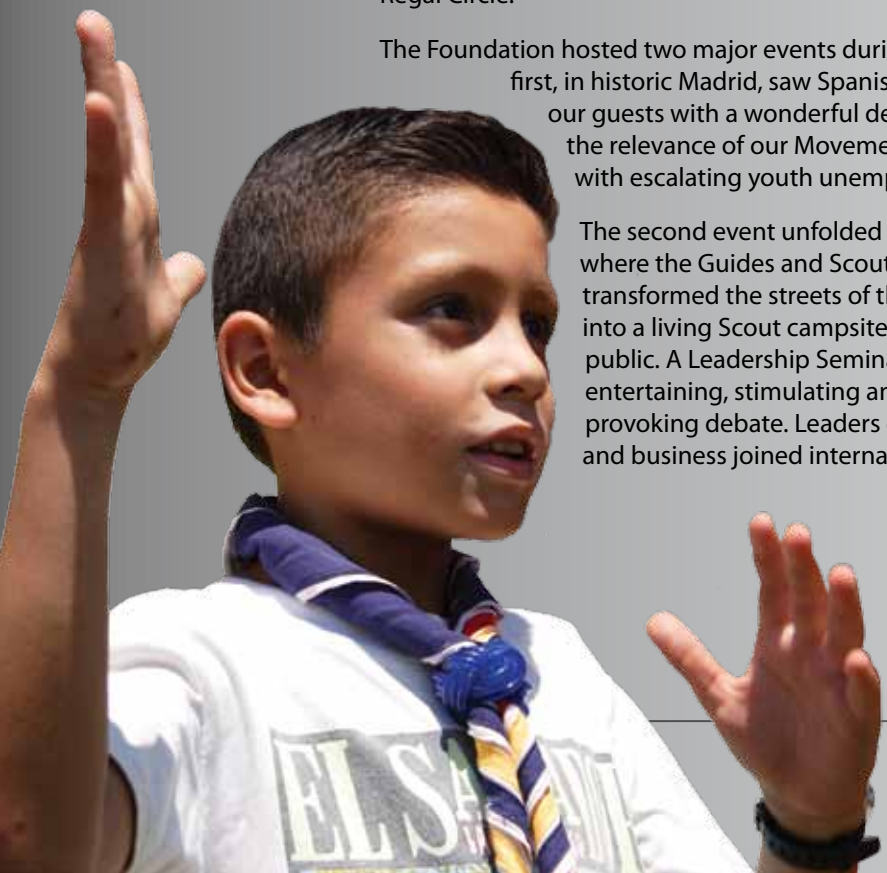
debate how Scouting might respond to the rapidly-changing world in which young people face many new challenges.

In January, His Majesty, accompanied by a small group of Regal Circle Members, met with H.E. President Susilo Bambang Yudhoyono of Indonesia, a former Scout, and the entire government of the Republic of Indonesia (where 24 of the 27 Ministers have been Scouts themselves). The group visited Scouts in rural communities as well as in Jakarta, the capital, giving an insight into the world's largest, and highly impressive National Scout Organisation (having 21 million members).

In February, I joined ten other Honours Programme Members in a field visit to El Salvador, to witness, first hand, how our contributions have made an impact on the lives of young people - in this case young, habitual felons who are mentored by Scouts.

Such projects link with The Messengers of Peace Initiative. It has already supported 80 projects with grants of USD 7 million dollars spread amongst 38 countries.

None of this could happen without the hard work and commitment of supporters, whose on-going toil ensures that young people, everywhere, have a chance to become great leaders and help make the world a better place. So, on their behalf: "Thank you!"







# GOVERNANCE

The World Scout Foundation Board met twice during 2012 – Madrid, in April and Turku, in September. The Investment Committee met four times; the Nominations Committee, twice, the Remunerations Committee, once; and the Audit Committee, twice. Between the formal meetings, the Board took a number of decisions through its on-line web platform. That also updates the Board Members of the progress in the implementation of the Annual Plan; the progress of the investments (on a monthly basis) and news and views from the Baden-Powell Fellowship, and from the world of Scouting.

Key decisions taken by the Board during this year include:

- The move to an *accrual based* accounting system, from the cash based system in-place to date (specifically the Swiss GAAP – the Generally Accepted Accounting Principles);
- The initiation of a new campaign for recruitment of members of the WSF Honours Programme – spearheaded by Board and Regal Circle member, Margot Bogert;
- The approval of the first report, made to the Kingdom of Saudi Arabia, on the implementation of the Messengers of Peace Initiative;

- The appointment of four new members of the WSF Board – Dato Soo Keng Yeoh, of Malaysia; Byung Soo Baik, of Korea; John Alexander Sutin, of Switzerland and Hector Robledo Cervantes, of Mexico;
- Mr Sutin was also invited to join the membership of the WSF Investment Committee;
- The appointment of Moore Stephens as External Accountants and Ernst and Young as External Auditors.

At the end of 2012, Howard Kilroy and Frederick “Bode” Ogunlana stepped down as Members of the Board. And Luc Panissod stepped down as Board Member of WSF and Secretary General of WOSM.

Scott Teare took up his appointment as WOSM Secretary General and ex-officio member of the WSF Board at the year's end.

The staff team welcomed Sonia Tejpal-Mützlitz as Executive Assistant, in Geneva, and Deputy Director Mark Knippenberg relocated to his home-country of the Netherlands, from where he continues, in his role.





## The World Scout Foundation Board

### Honorary Chairman

- H.M. The King of Sweden

### Officers

Chairman	■ Siegfried Weiser (Germany)
Chairman Elect	■ Wayne M. Perry (USA)
Past Chairman	■ Mike Bosman (South Africa)
Treasurer	■ Fredrik Gottlieb (Sweden)
Secretary	■ Jens Ehrhardt (Germany)
Officer	■ Lars Kolind (Denmark)
Director	■ John Geoghegan (Ireland)

### Ex-Officio Members

Chairman, World Scout Committee	■ Simon Hang Bock Rhee (Korea)
Vice-Chairman, World Scout Committee	John May (UK)
Secretary General, WOSM	■ Scott A. Teare (USA)

### Life Members

Farid Karam (Lebanon)  
Gustavo J. Vollmer (Venezuela)

### Members

Masaya Arao (Japan)  
Byung-Soo Baik (Korea)  
Margot Bogert (USA)  
William F. “Rick” Cronk (USA)  
David B. Huestis (Canada)  
Garnet de la Hunt (South Africa)  
Johannes Jonas (Germany)  
Suk-Won Kim (Korea)  
John Leece (Australia)  
Faisal bin Abdul Rahman al-Muaammar  
(Saudi Arabia)  
Abdullah O. Nasseef (Saudi Arabia)  
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John Alexander Sutin (Switzerland)  
Eberhard von Koerber (Switzerland)  
Thamnoon Wanglee (Thailand)  
Neil M. Westaway, AM (Australia)  
Rob Woolford (UK)  
Dato Soo Keng Yeoh (Malaysia)

■ *Members of the Executive Committee*

## Investment Committee

Chairman	Rob Woolford (UK)
Members	Jens Ehrhardt (Germany) John Geoghegan (Ireland) Fredrik Gottlieb (Sweden) Lars Kolind (Denmark) Brian Neysmith (Canada) John Alexander Sutin (Switzerland)

## Audit Committee

Chairman	David B. Huestis (Canada)
Ex-officio	John Geoghegan (Ireland) Fredrik Gottlieb (Sweden)
Members	John Leece (Australia) Siegfried Weiser (Germany) Neil M. Westaway, AM (Australia)

# FINANCIAL SUMMARY – Another Historic Year!

World Scout Foundation Treasurer, Fredrik Gottlieb, is pleased to announce another record year for the WSF financial results. With an 11.8% return on investment, and a favourable fundraising result, the Foundation's capital stood at USD 69.5 million on 31st December 2012 – up from USD 60.7 million the previous year.

During the reporting-period, the WSF Board decided to move to accrual accounting, so taking into account the wonderful pledge from the Kingdom of Saudi Arabia for the Messengers of Peace Initiative, and the funds pledged to our beneficiaries, but not paid, the WSF assets now look even more promising – a total of USD 86 million. This result has been achieved despite a considerable increase in grants awarded to Scouting (see the graph opposite).

As Treasurer, I am also very pleased to announce that the process of moving to the Swiss GAAP accounting standard has been completed, within this calendar year. This should afford our donors greater comfort and security, with clear and transparent reports of the exact position of the Foundation, particularly as it moves to a more-complex regime of grant-making, in the coming years.

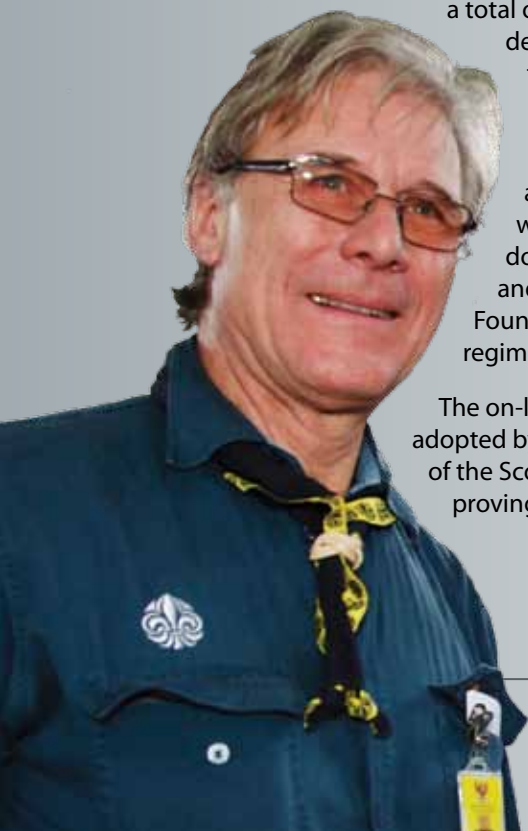
The on-line project management system, which has been adopted by the Foundation and the World Organization of the Scout Movement, has been tested for its first year, proving to be robust and *fit for purpose*.

The considerable workload of the Foundation, even with the increase in this responsibility, is assured by the relatively small staff employed in our Geneva office; a team which is supported generously, and most significantly, and by the voluntary efforts of our Board Members and by donors from around the world – the latter at zero cost to the Foundation.

The Foundation's administration and staff costs are covered from a special fund established by a small group of existing donors, ensuring that all new gifts to the Foundation are fully-dedicated to the benefit of Scouts and free from any administration charges. And, no fees or expenses are paid to Officers or Members of the Board or of its sub-committees.

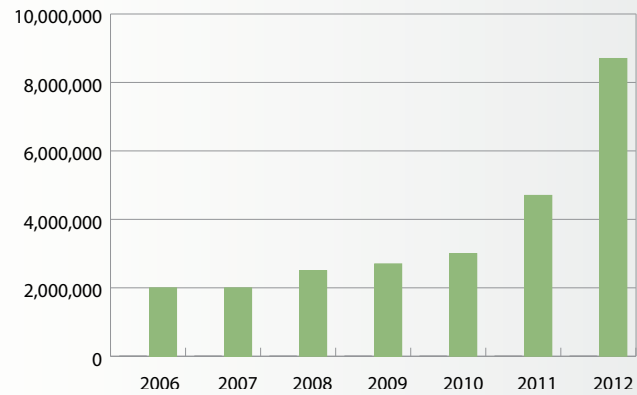
The World Scout Foundation is an independent, not for profit, charitable organization, established under Swiss law, and also independently recognized under the laws of Australia; Canada; France; Germany; Ireland; Japan; United Kingdom and United States of America (501(c) 3). Contributions to the Foundation, in these and other countries, are regularly made through National Scout Organizations.

Ernst and Young audit the World Scout Foundation accounts and financial statements annually. The complete audited financial statements are available from the World Scout Foundation office, in Geneva.





**Grants to Scouting**  
Millions of US dollars



**Funds Raised**  
Millions of US Dollars



**The WSF Capital**  
Millions of US Dollars



# THANKS TO OUR 2012 DONORS

Mr Jan Olav Aamlid - Mr & Mrs Rolf Abdon - Miss Karin Ählback - Mr Masaya Arao - Lt Col Council J. Armstrong, Jr US Army (retired) - Scout Association of Australia - Mr Leif Bahn - Mr Sung Hak Baik - Mr Frederick K. Bailey (In Memoriam) - Mrs Margot C. Bogert - Mr & Mrs Mike Bosman - Boy Scouts of America - Mr & Mrs C. Wayne Brock - Mr Allen David Brown - Mr Michael Chang - Mr & Mrs J. Robert Coleman, Jr - Mr & Mrs Richard A. Cox - Georg Jensen Damaskvaeveriet A/S - Mr Brad Daniels - Dr Jens Ehrhardt - Miss Avery Marie Epstein - Mr Randall S. Frank - Mr Thomas Frostberg - Mr Jack D. Furst - Mr Peter - Nicholas Geary (In Memoriam) - Mr & Mrs John Geoghegan - Mr & Mrs Fredrik Gottlieb - Mr Nils Peter Grut - Mr Lars G. Hallgren - Mr Tom Hartley - Mr Kari Heinistö - Mr Antti Juhani Herlin - Mr Peter C. H. Ingram - Dr Canoes Jacobb-Josephson - Dr David Jenny - Mr James Earl Jewell - Mr Philip Keithahn - Mr & Mrs Howard E. Kilroy - Mr Mark Knippenberg - Mrs Romina Koehler - Mr Lars Kolind & Dr Vibeke Riemer - Mrs Gunvor Edith Maria Kronman - Mr & Mrs John Langford - Mr Harri Lukander - Mr Hannu Tapio Lunden - Mr Soren Lundsberg - Mr Juhani Mäkinen - Mr John May - Mr Bruce McCrea - Comte René de Monseignat - Mr Robert Moss - Mr & Mrs Paul Tadashi Murayama - Dr Jorge Oswaldo Navas Tapia - Mrs Hiroko Onoyama Sugawara - Mr & Mrs Richard Oscroft - Mr Daniel G. Ownby - Mr Luc Panissod - Mr & Mrs Wayne M. Perry - Mr Sven Philip-Sörensen - Mr William Wallace Phillips Cooper - Mr & Mrs David Rippon - Mr Hector Robledo Cervantes - Saudi Arabian Boy Scouts Association - Mr & Mrs Walter Schadenfroh - Mr & Mrs Roger M. Schrimp - Mr Bernhard Schüssler - Mr Girard F. Senn - Mr Henrik Söderman - Mr Oliver Martin Stahel - Mr Thijs Stoffer & Mrs Conny van Zuijlen - Mr Johan Strid - Mr & Mrs John Alexander Sutin - Mr Christoffer Taxell - Mr & Mrs Scott A. Teare - Mr Heikki Tolvanen - Mr & Mrs Cyril Troyanov - Mr Kari Vainio - Dr Fritz Vollmar - Count & Countess Hans-Eric von der Groeben - Drs Eberhard & Charlotte von Koerber - Mr & Mrs Thamnoon Wanglee - Mr & Mrs Paul W. Ware - Mr Takashi Watanabe - Mr Marc Weber - Mr Siegfried Weiser - Mr Tobias Weissenmayer - Mr Beat Daniel Wenger - Wenger SA - Mr Neil M. Westaway, AM - Mr & Mrs Roy L. Williams - Mr Stephen James Wilson





Our Guest Editor and writer, this year, is Lars Kolind:

"I became CEO at the age of 27. Not because I was the most intelligent candidate, but I had something my peers didn't: About two thousand hours of hands-on leadership experience as a Scout. I had self confidence and I had learned how to motivate people, how to solve conflicts, how to make the best out of my team. When I interviewed Rex Tillerson and Björn Wahlroos for this report, it struck me that they had enjoyed the same advantage. While they were young, they learned at the speed of light without even thinking about it. The young people in the sixties are the leaders of today. Scouting will turn the young people of today into the Leaders of tomorrow. That's why I am still a Scout and that's why I continue to invest in Scouting".

On behalf of Scouts, everywhere, Thank you, Lars for all your help!





World Scout Foundation  
Fondation du Scoutisme Mondial

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