

# A VISION FOR AFRICA



**World Scout Foundation**

Annual Report 2013

Archbishop Desmond Tutu turned down an interview with a major international news network so that he could meet Mike Bosman, the former Chairman of the World Scout Foundation, to talk about Scouts and Scouting. The meeting, scheduled to last 15 minutes, was held in a café across the road from the Archbishop's house – because he preferred the informality! The Archbishop had no rush to leave and after spending most of the morning with Mike, finally left because he, "Had a plane to catch to Iran!"

Archbishop Tutu was amazed to learn about all of the projects that Scouts are doing around the world and he was able to visualise them from the photographs he looked at in the book, "The Scouting King", which Mike Bosman had presented to him. He understood that, by volunteering in the community, Scouts mimicked one of his famous quotes, "Do your little bit of good where you are; it's those little bits of good put together that overwhelm the world". As he also says, "Hope is being able to see that there is light despite all of the darkness" and he could see that, bringing hope to those in need, was being done all over the world by Scouts volunteering in their communities!

Archbishop Tutu was very happy to talk about his own experience as a Scout, firstly because in the Apartheid era it was a place where "A black kid like me could go!" And secondly, because he enjoyed being part of the Movement and he remained a Scout for several years, eventually becoming an Assistant Scoutmaster. Archbishop Tutu was most forthcoming about the values and leadership skills that he, and indeed every Scout, experience. He was particularly interested in the "Messengers of Peace Initiative" (MoP) because conflict resolution is a pressing global need and he is a world-renowned leader at the forefront of tackling the issue. And, in recognition of all the great work that Archbishop Tutu has done in this field, Mike Bosman gave him an MoP Scarf. He was so overwhelmed by the gesture that he "Proudly wore it all the way home, to show Mrs Tutu!"





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Hope in the darkest places. Behind bars in a Goma prison ... not the place you would imagine there's much hope ... one of the most wretched places in one of the world's poorest cities ... But, for a lucky few, the chance for a new life comes from the Scouts like Oudry and Geslin whose group pioneered the inter-community peace initiative following the Rwanda genocide. They bring compassion, leadership ... and hope!



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## “DOING A LITTLE BIT OF GOOD”

“The initiative of the Goma Scouts offers hope to young men lost from society in the spiral of abandonment, poverty, crime and prison”, explains Gilbert Musumba. “Working with sometimes violent gang members, these Scouts begin with friendship, and then lead, through training and care, to a brighter future. And when they are released (often early due to good behaviour), the Scouts follow up – these former criminals become positive actors in the community once again!

“This prison story is just one of the hundreds of interventions made by Scouts throughout the Africa region. The world’s second largest continent is home to fifty-four countries, a billion people with ancient, diverse cultures and three thousand languages.

“Undertakings by our Scouts may be modest or complicated – from helping with household chores for the elderly or infirmed, undertaking immunisation programmes with UNICEF or WHO, arranging education for street kids, planting millions of trees or providing clean water for smaller communities, growing food for their families or villages, or courageously reaching out to help resolve disputes – from a couple of hours a week in a small community, to thousands of hours in a national campaign.

“But, as Archbishop Desmond Tutu so aptly said: “Doing a little bit of good and it is those little bits of good, put together which overwhelm the world”. And, Scouts throughout Africa do this very well. In my years in Scouting, I have seen young men and women in Scouting in Africa do amazing things. Now is our chance to help them change *the continent*!

“As Chairman of the Africa Scout Region, my vision for Africa is one where people live in peace and prosperity, where African leaders in families, communities, business and government live according to the values of the Scout law, and thus their continent becomes a place renowned for hope, inspiration and action!”

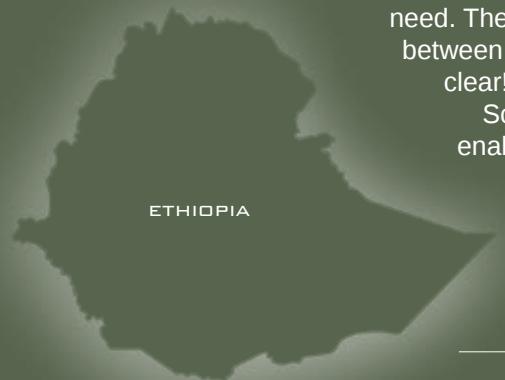
◀ *A story of Scouting achievements in Africa as told by Gilbert Musumba, Chairman Africa Regional Scout Committee*



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Scouts in Ethiopia give their time to care for those in need. The impact on both sets of lives, like that between this Scout and a 100-year-old man is clear! And, with the confidence gained, the Scouts develop better leadership-skills, enabling them to have the self-assurance to do so much more in their communities!

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The conditions in the refugee camps near Goma are as deplorable as they are dangerous. Nevertheless, Scouts courageously place themselves at risk to go there and bring joy to frightened kids; they intervene and help to prevent assaults on women and young girls, they assist in First Aid Centres and even set up posts, so that people can cross the roads in safety. Remarkable!



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## INSPIRING LEADERSHIP

“Scouting is the world’s largest leadership programme,” continues Gilbert, “and Scouts in Africa, as elsewhere, are found at every level of society – from national leaders to those who simply want to make a difference in their local community. For instance, take Patricia – a Scout when she was in school – saw a need, and set up the Nyeri Scout Group in a very remote area of the Mount Kenya district.

Her group of twenty has no money, no hall, no uniforms, and no computers. But, for a leader like Patricia, that is no stumbling block! She looked around for partners, and found an open door in the Kenya Wildlife Service. Now, her group has a purpose, to help with collecting and germinating seeds to conserve the forest.

She also linked with the NGO, Action Aid, who provided training so that her troop can now provide education to other young people, in their own and other remote villages, in Primary Health Care, HIV Peer Education and Active Citizenship.

“Such exemplary leadership is the very essence of Scouting! Much ado is made of “Local Capacity-Building” in development circles. But, for Scouting, Capacity-Building is all about growing our National Scout Organisations to enable us to find the “Patricias” of this world, to inspire them and support them, so that they in turn can inspire their communities! Now that is how you change a continent!”

◀ *No money and no uniforms, but they are Scouts - and they have Patricia!*



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An initiative in Rwanda led to the recruitment and training of 30,000 Scouts as “Peace Educators”. Consequently, Scouts have been promoting dialogue, often in extremely difficult circumstances, as the best way to eliminate age-old, inter-tribal conflict.

Now, these young Scouts no longer regard themselves as Hutu and Tutsi, but simply as “Rwandans”!

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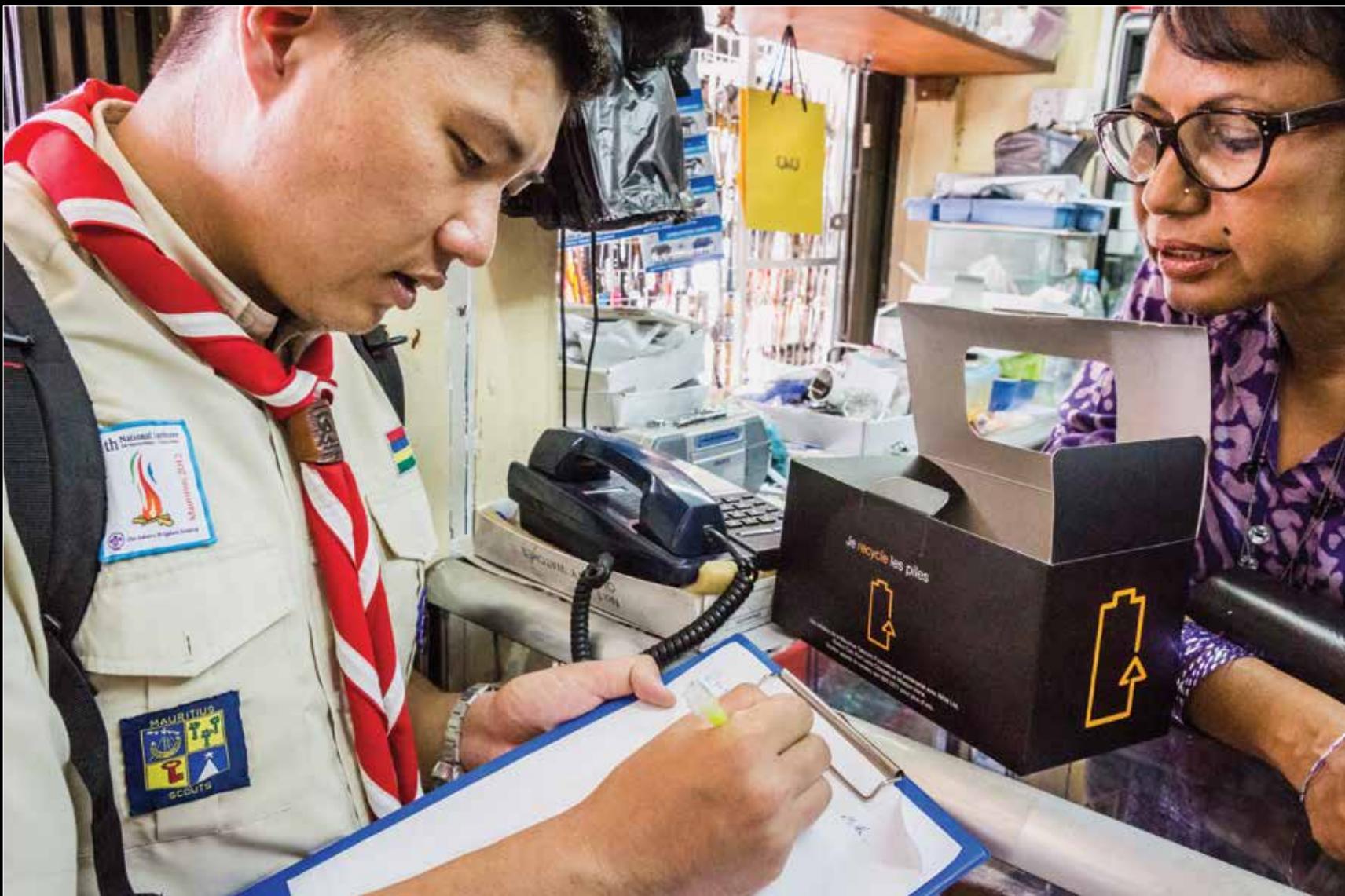
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Collecting and germinating seeds, before transplanting them back into the woods is a labour of love for conservation and for the environment. It is remarkable, when you know that this is done without any resources; the more so, when you speak to one of Patricia's Scouts who left school at 15 but who has taken the trouble to learn and know the Latin name of every single tree in the forest!

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## PARTNERS OF CHOICE

Gilbert continues: "When Nobel Prize winner, Archbishop Desmond Tutu reflects on his time as both Scout and leader, you can see that this man, who helped to shape the destiny of a nation, holds his Scouting experience in very high esteem. And, he is not alone, because many other partners see Scouts in the Africa Region as the *partner of choice* when it comes to delivering beneficial aid programmes.

"The list is extensive. It includes domestic government departments such as Education, Youth and Agriculture; foreign government agencies such as USAID and DANIDA; international companies such as Orange™ (working through Mauritius Telecom) which want to "give something back while assisting in development"; UN Agencies such as UNICEF; FAO and WHO and a host of INGOs such as Action Aid; Catholic Relief Service - all of whom lack a grass root network; as well as global brother and sister Scout Associations. Together, they all recognize the tremendous respect that Scouts enjoy. They clearly see the added value that well-trained, responsible, Scouting volunteers bring to any investment they make in their development priorities.

"Piet, a Namibian Scout who has been physically and mentally handicapped since birth, saw a partnership make his dreams come true. He never gave up hoping for a better life for his marginalized San community, in a remote area of Namibia. Some UK Scouts answered his call and helped by fundraising, visiting and helping Piet to establish an orange grove, so, despite his personal trauma, Piet has become a keen farmer and a respected Scout!

"Piet's dream is just like mine," adds Gilbert, "but his is at the community level, my dream is for the whole continent! And I believe our strategy will make this dream come true. Our partnership with the world-renowned standards firm, SGS, helps us to develop credible plans to build our National Scout Organisations, to increase their effectiveness and ensure the quality of our action throughout the region. But we need more partners to join us to help realise these plans."

◀ Orange™ has a very generous conservation partnership with Mauritius Scouts.



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NAMIBIA

Piet, a Namibian Scout has just turned fourteen. He is disabled, has an awkward limp – and, as a result he has never

been to school. He dreamt that his marginalised community of “San People”, who just scrape by in a remote area of Namibia – can one day become self-sufficient by growing oranges. UK Scouts answered his dream and Piet, despite his impediment, works tirelessly to ensure the project’s success.

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The Trans Mara Scout Group has partnerships with DANIDA and other INGOs, like the Catholic Relief Service, as educators and practitioners to help assimilate minorities; resolve conflict and provide health-awareness – such as distributing mosquito nets. The Group maintains self-sufficiency by making and marketing traditional handicrafts. And all of this in an area so remote, that many of the Scouts have never seen a tarred road!

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## BUILDING CAPACITY

We have seen that Scouting works, even in the remotest corners of the world's poorest continent, because of its timeless values and its inspirational leaders. The skills learned by Scouts, and the values by which they live inspire them and their peers to do amazing, and sometimes courageous deeds because, even though they may be underprivileged themselves, they are nevertheless instilled with an overriding duty to change their community, their nation and their continent.

Imagine how much more could be achieved if African Scout Organisations had the capacity to find and train more people like Patricia, Oudry and Geslin.

Almost ten years ago, a partnership with the Jacobs Foundation helped to transform Scouting in Ethiopia. Hundreds of Scout leaders were trained, inspired and supported in their work. In turn, USAID, which needed a civil partner for community outreach, was so impressed that it then sought-out Scouts as a partner! The result has seen the Ethiopian Scouts grow from eight thousand to sixty eight thousand, well-trained and highly motivated members, in only a few years. The impact, throughout the country, has been recognized as nation building!

Another Jacobs partner was Mauritius where the nation's Vice President, Monique Agnes Ohsan Bellepeau is glowing in her praise: "Mauritius recognizes the valuable contribution made by Scouting in the ongoing development of young people. We further recognize the significant impact that Scouts have made in serving their communities since, 1912". Indeed, Her Excellency understands the difference that being a Scout has in making a significant difference in families, in communities, in business, and in nations because, as she says, "I was a Cub Scout Leader and I have absolutely no doubt that the experience has been beneficial in helping me throughout my life!"

◀ *Monique Agnes Ohsan Bellepeau, GOSK – Vice President of the Republic of Mauritius*



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Pause for a moment, and reflect on what you see in these photos. These are Scouts in action! They are volunteers who willingly reach out into their community as "Messengers of Peace". They are as poor as those they serve, but by cajoling and by using their imagination, they raise cash or kind to ease the burden of others. Above all, the experience they have by designing, sustaining and implementing enables them collectively to change their continent!

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## TRULY INSPIRING

To walk in the presence of inspiring people is indeed a privilege. And it is quite remarkable for us to have a great person like Archbishop Desmond Tutu, a Nobel Laureate, endorse Scouting with such fondness! This is especially so, because even after all of this time he still recalls the values and leadership skills he acquired as a Scout.

Scouts throughout Africa have always reached out as leaders in their communities, offering help, hope and reassurance to those they touch. "Older" Scouts, like Archbishop Desmond Tutu and Vice President Ohsan Bellepeau of Mauritius, inspire current leaders like Gilbert and Patricia to strive for perfection, in a continent where there is still so much to be done!

Scott Teare, newly appointed Secretary General of World Scouting, has set the Africa Region as the main focus for his team, not just because needs there are the greatest, but also because Scouting is uniquely placed to prepare tomorrow's leaders, unlock so much potential and enable so many disadvantaged people to be fulfilled!

When you decide to increase your support, or inspire a friend to join our cause, think of these people and all their stories!

I believe, if your words and actions inspire others to dream more and have a higher vision, to do more and raise their performance to a higher level, or to build a person beyond self-perceived limitations, then you also are a true leader! And so I sincerely thank you for your "true leadership!"



Siegfried Weiser  
Chairman, World Scout Foundation



## INSPIRING CHANGE

This is, indeed a very exciting time for World Scouting! In these pages, you can see the impressive impact of Scouting – even in the remotest parts of Africa. Success is due to the training and development done by national teams, ably underpinned and inspired by leaders, at Regional level, like Gilbert and the global network that is World Scouting.

Our three-pronged strategy will ensure Gilbert's dream – to have Scouts living the values and changing their communities – comes to fruition.

In the coming years, this strategy plans to:

- Help to build the capacities of NSOs, in priority countries, so that they can give prompt and efficient service to leaders, like Patricia, to inspire them to have an even greater impact in their communities. Starting with a global benchmarking of performance and governance in Scouting worldwide, and followed by tailor-made support for each individual organization – working through our priorities, in each region.
- Support key activities like' "Inter-Ethnic Dialogue", which Gilbert masterminded in Rwanda; "Offenders Rehabilitation" in Goma and "Community Outreach", in Kenya and Ethiopia. We do not solely intend to fund individual local initiatives, but, where appropriate, to export them as successful models for other Regions. For example, my predecessor Luc Panissod, encouraged the initiative, with the support of an Irish donor, to establish a pilot project called "Food for Life". It was so effective, because it is readily manageable by Scouts and stakeholders alike, that it now operates in twelve countries and involves thousands of Scouts, who grow some or all of their own vegetables, and whose health and well-being has improved considerably! "Disaster Preparedness" is another area where Scouts have excelled. You will have seen the news (or just check the Web) about the great leadership-role undertaken by Scouts in Haiti; Lebanon; the Philippines and in other places. Watch out for more activities, in such countries, in the coming months!



- And finally, in an organization where the currency is not money but “Inspiration”, what better means, in this modern world, to inspire young people than through “Social Media”? We have worked with one of the foremost international companies in this field, to build one of the most advanced interactive platforms, to be seen today. Remarkably, over 570 million hours of service have been recorded since October 2012. So, now it is no longer just a slogan because Scouts, and everyone else, can see that they are making a huge difference and really “Changing their world!”

Much of our work is spearheaded on WOSM’s regional offices in Nairobi, Cairo, Panama, Kiev, Manila and Geneva. We have worked, in the past year, to ensure that these teams have more resources and a clearer mandate to help with capacity-building, support for projects, and inspirational communications tools. The new World Scout Bureau Central Office will open for business in Kuala Lumpur, in May 2014. It too, will focus on these three issues. I invite you all to pay a visit and see how your generosity is invested.

A clear message from these pages is that Scouting, alone is good, but, working with partners, Scouting can achieve so much more! As with the support from the late Klaus Jacobs, almost ten years ago – the resources were one thing, but the feeling that someone like him cared for Scouts in Ethiopia, South Africa, Mauritius and Rwanda – that was almost as valuable. Remember, the currency of volunteers is inspiration – and we thank you for helping us inspire millions of Scouts throughout the world!

A handwritten signature in black ink, appearing to read "Scott Teare".

Scott Teare  
Secretary General, World Organization of the Scout Movement

## ACT LOCALLY - INSPIRE GLOBALLY

When Scouts mention that they want to make the world a better and safer place, they don't just say it. They do it, and they are making it happen! Three years ago, they instigated a global "Messengers of Peace Initiative" (MoP). You can see everything that Scouts have achieved by checking [www.scout.org](http://www.scout.org). This is a ground-breaking social media platform, in which 35 million Scouts can interact! And, when you click online, you will be amazed to discover that Scouts have completed more than 570 million hours of service in 163 countries since October 2012. Their individual stories are a tapestry of the world's languages! As portrayed in the words of one Indonesian Scout: "Bertindak secara lokal, menginspirasi global!" – "Act locally, inspire globally!" "The Messengers of Peace Initiative" has been a great investment. So far, USD 10.8 million has been dispersed in 127 worldwide projects which have been funded. But, the amazing figure comes when you realize that over 2,500,000 MoP projects are *not funded* by MoP, but by young Scouts themselves! So the multiplier effect is incredible!

In 2013, MoP highlights include Scouts from Lebanon welcoming and helping some of the 1.5 million refugees who have fled from war-torn Syria in a compassionate relief effort known as, "Your tent is my Tent"! And this, in a country whose population is only four million! A high level WSF delegation visited to evaluate the impact of their work, and was highly impressed! Similarly, Philippine Scouts reacted immediately and pro-actively took part in the relief effort in the horrific aftermath of the devastating typhoon, Yolanda. Their heroic effort has been recognized by a visit of our Honorary Chairman. His Majesty also visited another MoP project – the work with Street Kids in Manila, "Ticket to Life" – and again, this programme highly impressed the visitors.

The future of the MoP is assured because HM King Abdullah of Saudi Arabia has promised ongoing support in His letter to the Honorary Chairman, as published in the book "The Scouting King". HRH Prince Alwaleed bin Talal pledged substantial funding at a meeting in August, and the incoming Minister of Education in Saudi Arabia, HRH Prince Khalid bin Faisal Al Saud reassured our Chairman, Siegfried Weiser, with the words, "I was one of the first Scouts in my country, and what has been pledged to you will come true, under my leadership!"

So, you can see, Scouts are not talking about making the world a better place but as "Messengers of Peace Initiative" they have become leaders in making it happen!



## RAISING THE FUNDS

2013 was once again a wonderful year for the Foundation. Funds raised kept pace with historical levels – with USD 4.6 million received in cash. But, when you add the pledges – a record six families joining the Regal Circle, and 52 families upgrading within the Honours programme (thanks to an initiative led by Margot Bogert and her team), the results were amazing! The recruitment of Baden-Powell Fellows rose again, to 106, after a slow 2012 (28), so that the World Fellowship ended the year with an impressive 2,182!

The Foundation hosted four major events during the year. 15 Honours Programme Members participated in a field visit to Haiti, to witness how our contributions make a substantial impact on the lives of people – in this case, thousands of displaced families still living in the poorest of conditions after the earthquake, in 2010. Members studied the implementation of a “Messengers of Peace” project, strengthening the capacity of the National Scout Organization in Haiti, one of 127 projects supported, in 64 countries.

A month later, in Mexico City, thanks to our host Hector Robledo Cervantes, participants of the Honours Programme Event had the opportunity to witness, at first hand, an impressive showcase of community-based Scouting in Mexico; and to hear from the Mexican Association of its plans for development and outreach. Mr Miguel Aleman and Mr Ricardo Salinas Pliego joined the Regal Circle following meetings with the Honorary Chairman.

At the next event, in USA, participants joined the BSA National Jamboree at their brand new National High Adventure Base – The Summit Bechtel Reserve – the spectacle was unforgettable! The Honorary Chairman entertained the 40,000 Scouts and visitors alike in true Scout spirit!



To recognise the rapid growth of the Regal Circle, Siegfried Weiser, our Chairman, generously hosted a spectacular dinner at his offices in Paris, which overlook the *Arc de Triomphe* and the *Eiffel Tower*. The event was also an occasion to surprise the Swedish King on his 40th anniversary on the throne. Touchingly, the occasion was marked by the presentation of a specially-commissioned book, “The Scouting King” – which was handed over by Buntu, an exceptional Scout The King had met in a township in South Africa in 2004!

Hong Kong, and Kyoto in Japan provided the scene for the next event in a whistle-stop tour. Hong Kong excelled in its recruitment of B-P Fellows and Honours Programme Members, and Kyoto, thanks to Masaya Arao matched their success, presenting a stunning backdrop of the historical city, opening vistas few visitors ever see!



Mrs Doris and Mr Hans Imholz (Switzerland)



HM King Carl Gustaf XVI of Sweden and  
Mr Ricardo Salinas Pliego (Mexico) left



Dato Soo Keng Yeoh (Thailand) (left) & Mr Suriyon  
Sriorathaikul (Thailand) surrounded by Scouts

## GOVERNANCE

The World Scout Foundation held two Board Meetings in 2013. The first, in Mexico City, in April followed by Kyoto, in November. The Investment Committee, the Nominations Committee and the Audit Committee were also active, throughout the year. In addition, the Board worked using its on-line web platform which provides real-time information concerning the implementation of the Annual Plan; the progress of the investments (on a monthly basis) and news and views from the Baden-Powell Fellowship, and from the world of Scouting.

Key decisions taken by the Board during this year include, to:

- Change the Statutory Auditor from Ernst & Young to PricewaterhouseCoopers from the financial year 2013 onwards.
- Approve the appointment of Mr Kent Clayburn as a member of the WSF Investment Committee.
- Endorse a High Value Investor strategy.
- Approve the proposal to review Cambridge Associates' performance as part of good corporate governance.
- Appoint Mr Suriyon Sriorathaikul, of Thailand, as a new Member of the WSF Board.
- Approve an exceptional grant requested by the World Scout Bureau related to its reorganization and relocation to Kuala Lumpur.
- Move to USD-based accounting from 2013 onwards.

Neil Westaway and Garnet de la Hunt stepped-down as Members of the Board, in December 2013 and were recognised for their exceptional service. The staff team welcomed Mrs Marie Lê as Administration Assistant, in Geneva.



## The World Scout Foundation Board

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- His Majesty The King of Sweden

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- Siegfried Weiser (Germany)

Chairman-elect

- Wayne M. Perry (USA)

Past Chairman

- Mike Bosman (South Africa)

Treasurer

- Fredrik Gottlieb (Sweden)

Secretary

- Jens Ehrhardt (Germany)

Officer

- Lars Kolind (Denmark)

Director

- John Geoghegan (Ireland)

### Ex-Officio Members

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World Scout Committee

- John May (United Kingdom)

Vice Chairman,

- Scott Teare (USA)

World Scout Committee

- Farid Karam (Lebanon)

Secretary General, WOSM

- Gustavo J. Vollmer (Venezuela)

### Life Members

### Members

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(Saudi Arabia)

- Masaya Arao (Japan)

■ Byung-Soo Baik (Korea)

- Margot C. Bogert (USA)

■ William F. "Rick" Cronk (USA)

- David B. Huestis (Canada)

■ Johannes Jonas (Germany)

- Suk-Won Kim (Korea)

■ Eberhard von Koerber (Switzerland)

- John Leece (Australia)

■ Abdullah O. Nassee (Saudi Arabia)

- Derek R. Pollard (United Kingdom)

■ Hector Robledo Cervantes (Mexico)

- Suriyon Srirathaikul (Thailand)

■ John A. Sutin (Switzerland)

- Thamnoon Wanglee (Thailand)

■ Rob Woolford (United Kingdom)

- Dato Soo Keng Yeoh (Malaysia)

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Chairman

- Rob Woolford (United Kingdom)

Members

- Kent Clayburn (USA)

- Jens Ehrhardt (Germany)

- Fredrik Gottlieb (Sweden)

- Lars Kolind (Denmark)

- John Sutin (Switzerland)

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- John Geoghegan (Ireland)

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- David Huestis (Canada)

Ex-officio

- John Geoghegan (Ireland)

- Fredrik Gottlieb (Sweden)

Members

- John Leece (Australia)

- Siegfried Weiser (Germany)

Secretary

- Mark Knippenberg (Netherlands)

## FINANCIAL SUMMARY

Fredrik Gottlieb, the World Scout Foundation's Treasurer, is once again delighted to be able to declare a very rewarding financial year! With an 11.7% return on investment (11.8% in 2012), and good fundraising revenue, the Foundation's capital (including funds held abroad) stood at USD 86.2 million on 31st December 2013 – up from USD 86 million the previous year.

All of this has meant that the Board has been able to continue its grant-making to Scouting with USD 8.9 million awarded in 2013 (2012: USD 9.2 million). This is largely due to the magnanimous pledge from the Kingdom of Saudi Arabia, for the "Messengers of Peace Initiative". This has led to funds being dedicated to on-line promotion of community service; capacity strengthening of local organizations to grow the number of leaders and so impact on the community; and support to the model projects in key national Scout organisations.

Administratively, the Board has also decided to use only US Dollar Accounting because of the WSB's move to Kuala Lumpur and its request that future Annual Grants be awarded in US Dollars. The on-line project management system, which has been adopted by the Foundation and WOSM, has proven its worth in handling the increasingly more complex regime of grant-making. The move to the Swiss GAAP accounting standard in 2012 has already proven to be very useful in discussions with potential new investors, as it shows, in clear and transparent reports, the exact position of the Foundation.

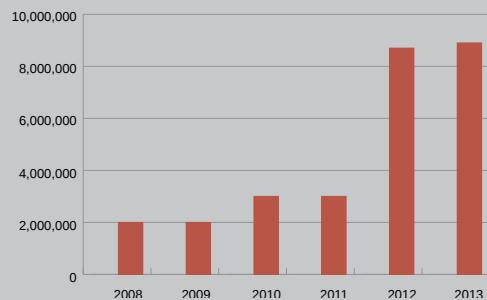
The Foundation's administration and staff costs remain covered by a special fund established by a small group of existing donors. This means that every new gift to the Foundation goes entirely to Scout projects.

No fees or expenses are paid to Officers or Members of the Board or of its sub-committees.

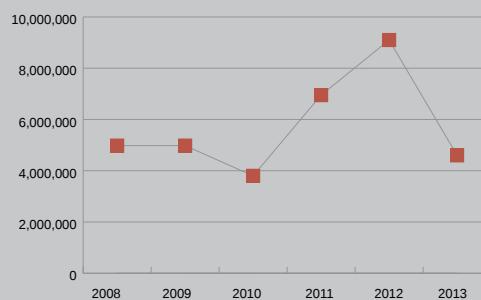


The World Scout Foundation is an independent, not for profit, charitable organization, established under Swiss law, and also independently recognized under the laws of Australia, Canada, France, Germany, Ireland, Japan, United Kingdom and United States of America (501(c)3). Contributions to the Foundation, in these and other countries, are regularly made through National Scout Organizations. And, PricewaterhouseCoopers audit the World Scout Foundation accounts and financial statements, annually. The complete audited financial statements are available from the World Scout Foundation office in Geneva.

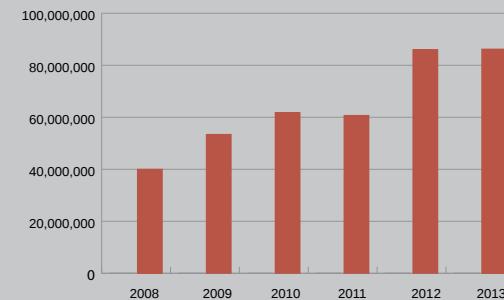
**Grants to Scouting**  
Millions of US Dollars



**Funds Raised**  
Millions of US Dollars



**The WSF Capital**  
Millions of US Dollars



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## AN AFRICAN HERO

As a young Scout leader in Goma, in April 1994, Gilbert witnessed his town turning into one of the world's largest refugee camps – when Tutsi and Hutu fled the genocide in Rwanda. Thousands died from the insanitary conditions. Local authorities and foreign INGOs struggled to deal with the corpses piled on the roadside and the logistical nightmare of relief distribution. Gilbert and his small Scout group entered the camps and began to help to bury bodies. He recruited Scouts from amongst the refugees themselves – not asking their ethnicity – one group mistrusted the other – and so ended-up with a strong team of "Rwandans" (not Hutu or Tutsi) who worked together for the following months. From these modest inter-ethnic beginnings, Gilbert built a peace network of over 30,000 Scouts trained in peace education and dialogue throughout the Great Lakes region of Africa.

Today, as the elected Chairman of African Scouting, Gilbert remains a hero! He is, to African Scouting, what Archbishop Desmond Tutu has been to Africa – an inspirational leader who sees solutions, not problems!

Gilbert's vision, tenacity and resolve are worth the investment!



[www.worldscoutfoundation.org](http://www.worldscoutfoundation.org)



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